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October 4, 2017

Trey Glenn, Regional Administrator
Region 4, Environmental Protection Agency
Atlanta Federal Center, 61 Forsyth Street, SW
Atlanta, GA 30303-3104

Dear Mr. Glenn:

Congratulations on your appointment as Regional Administrator. We expect you will work tirelessly toward advancing the EPA's stated mission to protect human health and the environment. As you begin your new position, we remind you of the requirements of Executive Order 13770. This order requires any political appointee who is appointed to a full-time position on or after January 20, 2017, to sign an Ethics Pledge. Under that pledge, each political appointee must make the following commitments:

- not to accept gifts or gratuities from registered lobbyists or lobbying organizations (subject only to certain exceptions);
- to recuse for two years from any particular matter involving specific parties in which a former employer or client is or represents a party, if the appointee served that employer or client during the two years prior to the appointment;
- if the appointee was a registered lobbyist during the prior two years, to recuse, for two years after appointment, from any particular matter on which the appointee lobbied during the two years prior to appointment; and
- to agree that any hiring or other employment decisions will be based on the candidate's qualifications, competence, and experience.

With respect to your recent tenure at Blue Ridge Consulting, Inc., it appears you may have recently performed consulting work for STRADA Professional Services and A.G. Gaston Construction. It also appears that, representing the Business Council of Alabama's Environment and Energy Committee, you may have worked on a number of issues for that client that could be expected to arise at Region 4. Finally, to the extent you have assisted other, unidentified clients in the areas of development, application, interpretation, and enforcement of environmental and water resources policies, rules, and laws, including regulatory permitting and compliance, that also may come before Region 4, we urge you to abide by both the letter and the spirit of Executive Order 13770 and recuse yourself from overseeing or working on these matters.

We thank you for your consideration of our comments and wish you well in your new job.

Sincerely,

Charles Scribner
Executive Director

The following businesses and organizations in Alabama sign-on to this letter:

Alabama Rivers Alliance

Black Warrior Riverkeeper

Cahaba Brewing Company

Cahaba Riverkeeper

Choctawhatchee Riverkeeper

Coosa Riverkeeper

DS Art Studio Gallery

Earthbound

Energy Alabama

Environmental Defense Alliance

Friends of Hurricane Creek

Friends of the Locust Fork River

GASP

Higher Ground Coffee

Law Office of David A. Ludder

Little River Waterkeeper

Mobile Baykeeper

Momentum Telecom

One World Adventure Company

Penick Law Firm

Rabolli Environmental

Southern Environmental Center

Tennessee Riverkeeper